



Parent Advisory Council Involvement in Principal Selection

Administrative Procedure 2.A.50

Board Governance Policy Cross Reference: 1, 2, 3, 16

Legal Reference: PSA

Date Adopted: March 23, 1999

Date Amended: November, 2006; May, 2012

Preamble

Manitoba Education has mandated the involvement of Advisory Councils for School Leadership in principal selection. The mandate requires that the Advisory Councils be permitted to advise the School Board with respect to the process of hiring and assigning principals.

The Board of Trustees has developed the following procedure to help define this mandate.

Regulations

1. The Board of Trustees has delegated the responsibility to hire and assign principals to the Superintendent.
2. The Board of Trustees believes in parental involvement in identifying important criteria for Principal hiring.
3. The Board of Trustees defines the involvement of the Parent Advisory Councils in the hiring process in the following procedures.

Procedures

1. Prior to hiring or transfers, the Superintendent will request that the Parent Advisory Council submit a list of qualities and attributes that they would like to see in a school principal.
2. The Superintendent will use the list to assist in the hiring or reassignment of principals.
3. In the event of a vacant position, the Board will use the list to shortlist candidates for an interview to the vacant positions.
4. The Selection Committee will use the data from the list along with the data from the interview process to select the best available candidate.